

Dr. H. Robert Outten

Department of Psychology, Simon Fraser University,
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Research Interests

Intergroup relations; Coping with discrimination; Collective identity; Social inequality;
Intergroup emotions; Diversity

Academic Positions

To commence June 2013 **Postdoctoral Research Fellow**, Institute of Social
Sciences—University of Lisbon

Education

2012 **Ph.D., Social Psychology**, Simon Fraser University

Dissertation: *To engage or disengage? How group-based coping options explain the relationship between group identification and well-being for disadvantaged groups*. Senior Supervisor: Dr. Michael T. Schmitt; Supervisors: Dr. Stephen C. Wright and Dr. Kim Bartholomew

2008 **M.A. Social Psychology**, Simon Fraser University

Thesis: *Coping options: Missing links between minority group identification and psychological well-being*. Senior Supervisor: Dr. Michael T. Schmitt; Supervisor: Dr. Stephen C. Wright

2005 **Honours B.A. Psychology & History**, York University

Thesis: *Race does matter: The role of race, racial salience & racial identity in perceiving possible instances of discrimination*. Supervisor: Dr. Richard N. Lalonde

Awards, Scholarships & Research Grants

2013-2016 **Fundação para a Ciência e Tecnologia Individual Postdoctoral Grant, \$53, 820 €**

2012 Simon Fraser University President's PhD Research Stipend, \$6250 CDN

2012 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$625 CDN

2011 Canadian Psychological Association Student Travel Award, \$130 CDN

2011	Simon Fraser University Graduate Studies Travel and Minor Research Award, \$500 CDN
2010	Simon Fraser University Graduate Studies Travel and Minor Research Award, \$400 CDN
2009-2012	Social Sciences and Humanities Research Council-Joseph Armand Bombardier Canadian Graduate Scholarship-Doctoral, \$105,000 CDN
2009	Tuition and Travel Scholarship, Summer Institute in Social Psychology, Society of Personality and Social Psychology, \$750 USD
2009	Simon Fraser University Graduate Fellowship-Doctoral, \$6250 CDN
2008	Society for the Psychological Study of Social Issues Graduate Travel Award, \$500 USD
2008	Simon Fraser University Psychology Department Travel Award, \$400 CDN
2008	Simon Fraser University Graduate Fellowship-Masters, \$6250 CDN
2007	Society for Personality and Social Psychology Diversity Fund Travel Award, \$500 USD
2007	Simon Fraser University Graduate Fellowship-Masters, \$6000 CDN
2006	Simon Fraser University Special Graduate Entrance Scholarship, \$4000 CDN
2000	York University Entrance Scholarship, \$500 CDN
2000	Association for the Advancement of Blacks in the Health Sciences Scholarship (AABHS), \$700 CDN

Publications

Giamo, L. S., Schmitt, M. T., & **Outten, H. R.** (2012). Perceived discrimination, group identification, and life satisfaction among multiracial people: A test of the rejection-identification model. *Cultural Diversity and Ethnic Minority Psychology, 18*, 319-328.

Outten, H. R., Schmitt, M. T., Miller, D. A., & Garcia, A. L. (2012). Feeling threatened about the future: Whites' emotional reactions to anticipated ethnic demographic changes. *Personality and Social Psychology Bulletin, 38*, 14-25.

Outten, H. R., Giguère, B., Schmitt, M. T., & Lalonde, R. N. (2010). Racial identity, racial context and ingroup status: Implications for attributions to discrimination among Black Canadians. *Journal of Black Psychology*, 36, 172-196.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009). Coping options: Missing links between minority group identification and psychological well-being. *Applied Psychology: An International Review*, 58, 146-170.

Manuscripts in Preparation

Outten, H. R., & Schmitt, M. T. (in prep). The more "intergroup" the merrier for racial minorities? Examining the relationship between options for coping with discrimination and life satisfaction.

Outten, H. R., Schmitt, M. T., & Giamo, L. S. (in prep). To engage or disengage? How group identification protects well-being for members of disadvantaged groups.

Conference Presentations: Symposia & Poster Presentations

Outten, H. R., & Schmitt, M. T. (2012, January). *Coping collectively: Clarifying the relationship between perceived illegitimacy of discrimination and self-esteem among members of disadvantaged social groups*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, California, United States.

Outten, H. R., Giamo, L. S., & Schmitt, M. T. (2011, June). *An inventory of group-based options for coping with discrimination: A preliminary investigation of factor structure*. Poster presented at the Canadian Psychological Association's 72nd annual convention in Toronto, Ontario, Canada.

Giamo, L. S., **Outten, H. R.,** & Schmitt, M. T. (2011, January). *Developing a multidimensional measure of options for coping with discrimination*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., Schmitt, M. T., & Miller, D. A. (2011, January). *Can growing diversity shift intergroup emotions and group identification? The role of intergroup threat appraisals*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., & Schmitt, M. T. (2010, April). *Coping options and life satisfaction: The role of group status*. Poster presented at the Western Psychological Association's 90th annual convention in Cancun, Mexico.

Giamo, L. S., Schmitt, M.T., & **Outten, H. R.** (2010, January). The influence of perceptions of discrimination and parental ethnicity on multiracial identity. In T. L. Pittinsky (Chair), *Check All That Apply: The Psychological Costs and Benefits of Adopting a Multiracial Identity*. Symposium conducted at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

Outten, H. R., Schmitt, M.T., Miller, D.A., & Garcia, A. L. (2010, January). *The effects of perceived demographic changes on intergroup emotions and racial identification among Whites in North America*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, August). When coping, don't believe in yourself, believe in your group! In S. A. Haslam and J. M. Jones (Chairs), *The Social Cure: How Group Memberships Benefit Health and Well-Being*. Symposium conducted at the 117th annual American Psychological Association conference in Toronto, Ontario, Canada.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, April). More than an individual effort: Examining the importance of intergroup coping options in alleviating the psychological harm associated with membership in a disadvantaged group. In C. Blatz (Chair), *Power Relations in the Cultural Mosaic: Majority and Minority Perspectives on the Intergroup Power Hierarchy*. Symposium conducted at the Western Psychological Association's 89th annual convention in Portland, Oregon, United States.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, June). Linking identification and psychological well-being: Assessing group level appraisals. In D. Bleeker, C. van Laar and N. Ellemers (Chairs), *Disadvantaged Ingroups as a Resource for Ingroup Members*. Symposium conducted at the 7th Biennial Society for the Psychological Study of Social Issues conference in Chicago, Illinois, United States.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, February). *Linking identification and psychological well-being among African Americans: Assessing the role of coping appraisals*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico, United States.

Outten, H. R., Pinegar, S., & Schmitt, M. T. (2007, May). *History shaping present beliefs? Perceptions of U.S. history and social dominance orientation as predictors of hierarchy-legitimizing beliefs*. Poster presented at the annual meeting of Northwest Cognition and Memory (NOWCAM), Burnaby, British Columbia, Canada.

Outten, H. R., Lalonde, R. N., & Giguère, B. (2006, January). *Race does matter: The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, California, United States.

Outten, H. R., Lalonde, R. N., & Giguère, B. (2005, April). *The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 35th Ontario Psychology Undergraduate Thesis Conference, Peterborough, Ontario, Canada.

Invited Talks & Paper Presentations

Outten, H. R. (2012, March). *To engage or disengage? How group-based coping options explain the relationship between group identification and well-being among disadvantaged groups*. Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2012, January). *More than an individual effort: Group-based options for coping with discrimination affect well-being among historically disadvantaged groups*. Invited talk at the Department of Psychology, University of Massachusetts-Boston, Boston, Mass., United States.

Outten, H. R. (2011, January). *Feeling threatened about the future: Whites' emotional reactions to anticipated ethnic demographic changes*. Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2007, November). *Coping options: Missing links between minority group identification and psychological well-being*. Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2006, October). *Attributions to discrimination: Importance of context, identity and cues*. Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Teaching Experience & Training

Course Instructor—Simon Fraser University

Summer 2012	Intergroup Relations (PSYC 363)
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Teaching Assistant/Marker—Simon Fraser University

Fall 2012	Social Psychology (PSYC 260)
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Winter 2011; Fall 2010, 2007; Summer 2008	Introduction to Psychological Research Methods (PSYC 201)
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Winter 2008; Fall 2007	Intergroup Relations (PSYC 363)
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Summer 2007 Critical Issues in Psychology (PSYC 300)

Winter 2007;
Fall 2006 Introductory Psychology (PSYC 100)

Tutoring

2004-2006 LEARN General Education Development (GED) Program for young adults with psychosis—Centre for Addiction and Mental Health, Toronto, Canada

2003-2004 Dorna Turtorial Services Ltd.—High School ESL/English, York Region, Canada

Training

2011 Certificate in University Teaching and Learning program (CUTL)—senate approved course (received certificate of completion), September 6-December 6, Simon Fraser University, Burnaby, British Columbia.

2011 Completed an Instructional Skills Workshop (ISW) on lecturing in university (received certificate of completion), August 24-August 26, Simon Fraser University, Burnaby, British Columbia.

Service

2012 Ad Hoc Reviewer Journal of Applied Social Psychology
2011 Ad Hoc Reviewer British Journal of Social Psychology
2011 Ad Hoc Reviewer Personality and Social Psychology Bulletin
2011 Ad Hoc Reviewer Social Psychological and Personality Science
2009 Ad Hoc Reviewer Journal of Black Psychology
2007-present Research Mentor to Self & Social Context Undergraduate Research Assistants/Honours Students, *Simon Fraser University*
2005-2006 Lab Manager, Culture and Social Identity Lab, *York University*

Professional Affiliations

2009-present American Psychological Association
2008-present Western Psychological Association
2007-present Society for the Psychological Study of Social Issues
2006-present Society for Personality and Social Psychology
2005-present Canadian Psychological Association

Additional Training

2009 Summer Institute in Social Psychology (SISP)- *Emotions in Group and Intergroup Contexts* (with Dr. Ernestine Gordijn and Dr. Eliot Smith), Society of Personality and Social Psychology, July 12-July 25, Evanston, Illinois, United States.

References

Dr. Kim Bartholomew

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Dr. Michael T. Schmitt

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Dr. Stephen C. Wright

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